Louise ISD 2023-24 Hiring Schedule

| Teachers |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Min salary <br> Schedule Required by the State of Texas | Louise ISD |  | Premium for TRS HD Ins. | 10 month | Salary plus | 11 month | Salary plus | 11 month | Salary plus | 12 month | Salary plus |
|  | Years | Daily Rate |  | 187 Days | Insurance | 202 Days | Insurance | 210 Days | Insurance | 226 Days | Insurance |
|  | 31 | \$349.90 | \$5,124 | \$65,431.30 | \$70,555.30 | \$70,679.80 | \$75,803.80 | \$73,479.00 | \$78,603.00 | \$79,077.40 | \$84,201.40 |
|  | 30 | \$347.40 | \$5,124 | \$64,963.80 | \$70,087.80 | \$70,174.80 | \$75,298.80 | \$72,954.00 | \$78,078.00 | \$78,512.40 | \$83,636.40 |
|  | 29 | \$344.90 | \$5,124 | \$64,496.30 | \$69,620.30 | \$69,669.80 | \$74,793.80 | \$72,429.00 | \$77,553.00 | \$77,947.40 | \$83,071.40 |
|  | 28 | \$342.40 | \$5,124 | \$64,028.80 | \$69,152.80 | \$69,164.80 | \$74,288.80 | \$71,904.00 | \$77,028.00 | \$77,382.40 | \$82,506.40 |
|  | 27 | \$339.90 | \$5,124 | \$63,561.30 | \$68,685.30 | \$68,659.80 | \$73,783.80 | \$71,379.00 | \$76,503.00 | \$76,817.40 | \$81,941.40 |
|  | 26 | \$337.40 | \$5,124 | \$63,093.80 | \$68,217.80 | \$68,154.80 | \$73,278.80 | \$70,854.00 | \$75,978.00 | \$76,252.40 | \$81,376.40 |
|  | 25 | \$334.90 | \$5,124 | \$62,626.30 | \$67,750.30 | \$67,649.80 | \$72,773.80 | \$70,329.00 | \$75,453.00 | \$75,687.40 | \$80,811.40 |
|  | 24 | \$332.40 | \$5,124 | \$62,158.80 | \$67,282.80 | \$67,144.80 | \$72,268.80 | \$69,804.00 | \$74,928.00 | \$75,122.40 | \$80,246.40 |
|  | 23 | \$329.90 | \$5,124 | \$61,691.30 | \$66,815.30 | \$66,639.80 | \$71,763.80 | \$69,279.00 | \$74,403.00 | \$74,557.40 | \$79,681.40 |
|  | 22 | \$327.40 | \$5,124 | \$61,223.80 | \$66,347.80 | \$66,134.80 | \$71,258.80 | \$68,754.00 | \$73,878.00 | \$73,992.40 | \$79,116.40 |
|  | 21 | \$324.90 | \$5,124 | \$60,756.30 | \$65,880.30 | \$65,629.80 | \$70,753.80 | \$68,229.00 | \$73,353.00 | \$73,427.40 | \$78,551.40 |
| \$54,540.00 | 20 | \$322.40 | \$5,124 | \$60,288.80 | \$65,412.80 | \$65,124.80 | \$70,248.80 | \$67,704.00 | \$72,828.00 | \$72,862.40 | \$77,986.40 |
| \$53,860.00 | 19 | \$319.90 | \$5,124 | \$59,821.30 | \$64,945.30 | \$64,619.80 | \$69,743.80 | \$67,179.00 | \$72,303.00 | \$72,297.40 | \$77,421.40 |
| \$53,140.00 | 18 | \$317.40 | \$5,124 | \$59,353.80 | \$64,477.80 | \$64,114.80 | \$69,238.80 | \$66,654.00 | \$71,778.00 | \$71,732.40 | \$76,856.40 |
| \$52,370.00 | 17 | \$314.90 | \$5,124 | \$58,886.30 | \$64,010.30 | \$63,609.80 | \$68,733.80 | \$66,129.00 | \$71,253.00 | \$71,167.40 | \$76,291.40 |
| \$51,570.00 | 16 | \$312.40 | \$5,124 | \$58,418.80 | \$63,542.80 | \$63,104.80 | \$68,228.80 | \$65,604.00 | \$70,728.00 | \$70,602.40 | \$75,726.40 |
| \$50,710.00 | 15 | \$309.90 | \$5,124 | \$57,951.30 | \$63,075.30 | \$62,599.80 | \$67,723.80 | \$65,079.00 | \$70,203.00 | \$70,037.40 | \$75,161.40 |
| \$49,810.00 | 14 | \$307.40 | \$5,124 | \$57,483.80 | \$62,607.80 | \$62,094.80 | \$67,218.80 | \$64,554.00 | \$69,678.00 | \$69,472.40 | \$74,596.40 |
| \$48,850.00 | 13 | \$304.90 | \$5,124 | \$57,016.30 | \$62,140.30 | \$61,589.80 | \$66,713.80 | \$64,029.00 | \$69,153.00 | \$68,907.40 | \$74,031.40 |
| \$47,850.00 | 12 | \$302.40 | \$5,124 | \$56,548.80 | \$61,672.80 | \$61,084.80 | \$66,208.80 | \$63,504.00 | \$68,628.00 | \$68,342.40 | \$73,466.40 |
| \$46,770.00 | 11 | \$299.90 | \$5,124 | \$56,081.30 | \$61,205.30 | \$60,579.80 | \$65,703.80 | \$62,979.00 | \$68,103.00 | \$67,777.40 | \$72,901.40 |
| \$45,630.00 | 10 | \$297.40 | \$5,124 | \$55,613.80 | \$60,737.80 | \$60,074.80 | \$65,198.80 | \$62,454.00 | \$67,578.00 | \$67,212.40 | \$72,336.40 |
| \$44,440.00 | 9 | \$294.90 | \$5,124 | \$55,146.30 | \$60,270.30 | \$59,569.80 | \$64,693.80 | \$61,929.00 | \$67,053.00 | \$66,647.40 | \$71,771.40 |
| \$43,170.00 | 8 | \$292.40 | \$5,124 | \$54,678.80 | \$59,802.80 | \$59,064.80 | \$64,188.80 | \$61,404.00 | \$66,528.00 | \$66,082.40 | \$71,206.40 |
| \$41,830.00 | 7 | \$289.90 | \$5,124 | \$54,211.30 | \$59,335.30 | \$58,559.80 | \$63,683.80 | \$60,879.00 | \$66,003.00 | \$65,517.40 | \$70,641.40 |
| \$40,410.00 | 6 | \$281.40 | \$5,124 | \$52,621.80 | \$57,745.80 | \$56,842.80 | \$61,966.80 | \$59,094.00 | \$64,218.00 | \$63,596.40 | \$68,720.40 |
| \$38,880.00 | 5 | \$278.90 | \$5,124 | \$52,154.30 | \$57,278.30 | \$56,337.80 | \$61,461.80 | \$58,569.00 | \$63,693.00 | \$63,031.40 | \$68,155.40 |
| \$37,350.00 | 4 | \$276.40 | \$5,124 | \$51,686.80 | \$56,810.80 | \$55,832.80 | \$60,956.80 | \$58,044.00 | \$63,168.00 | \$62,466.40 | \$67,590.40 |
| \$35,830.00 | 3 | \$273.90 | \$5,124 | \$51,219.30 | \$56,343.30 | \$55,327.80 | \$60,451.80 | \$57,519.00 | \$62,643.00 | \$61,901.40 | \$67,025.40 |
| \$35,100.00 | 2 | \$271.40 | \$5,124 | \$50,751.80 | \$55,875.80 | \$54,822.80 | \$59,946.80 | \$56,994.00 | \$62,118.00 | \$61,336.40 | \$66,460.40 |
| \$34,390.00 | 1 | \$269.90 | \$5,124 | \$50,471.30 | \$55,595.30 | \$54,519.80 | \$59,643.80 | \$56,679.00 | \$61,803.00 | \$60,997.40 | \$66,121.40 |
| \$33,660.00 | 0 | \$269.90 | \$5,124 | \$50,471.30 | \$55,595.30 | \$54,519.80 | \$59,643.80 | \$56,679.00 | \$61,803.00 | \$60,997.40 | \$66,121.40 |


| Facilities and Med Adv |  |  |  |  | Premium for <br> TRS HD Ins. |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Job Desc. | Low | Hourly | High | Hourly | TR |
| Mechanic | $\$ 200.00$ | $\$ 25.00$ | $\$ 240.00$ | $\$ 30.00$ | $\$ 5,124$ |
| Grounds | $\$ 150.00$ | $\$ 18.75$ | $\$ 195.00$ | $\$ 24.00$ | $\$ 5,124$ |
| Maintenance | $\$ 165.00$ | $\$ 20.63$ | $\$ 240.00$ | $\$ 30.00$ | $\$ 5,124$ |
| Health Aide | $\$ 150.00$ | $\$ 18.75$ | $\$ 185.00$ | $\$ 23.00$ | $\$ 5,124$ |
| Café Mgr. | $\$ 150.00$ | $\$ 18.75$ | $\$ 210.00$ | $\$ 26.00$ | $\$ 5,124$ |


| Central Office Paras |  |  |  |  | Premium for TRS HD Ins. |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Job Desc. | Low | Hourly | High | Hourly |  |
| Secretary | \$170.00 | \$21.25 | \$200.00 | \$25.00 | \$5,124 |


| Campus Secretaries |  |  |  |  |  |
| :--- | :--- | :---: | :---: | :---: | ---: |
| Premium for <br> TRS HD Ins. |  |  |  |  |  |
|  | Low | Hourly | High | Hourly | TR |
| Secretary | $\$ 135.00$ | $\$ 16.88$ | $\$ 160.00$ | $\$ 20.00$ | $\$ 5,124$ |


| Teacher Aides |  |  |  |  | Premium for <br> TRS HD Ins. |
| :--- | :--- | ---: | :--- | ---: | ---: |
| Job Desc. | Low | Hourly | High | Hourly |  |
| Aide | $\$ 115.00$ | $\$ 14.38$ | $\$ 130.00$ | $\$ 16.00$ | $\$ 5,124$ |


| Custodians |  |  |  |  | Premium for |
| :--- | :--- | ---: | :--- | ---: | ---: |
| Job Desc. | Low | Hourly | High | Hourly | TRS HD Ins. |
| Custodians | $\$ 115.00$ | $\$ 14.38$ | $\$ 140.00$ | $\$ 17.00$ | $\$ 5,124$ |


| Cafeteria |  |  |  |  | Premium for <br> TRS HD Ins. |
| :--- | :--- | ---: | :--- | ---: | ---: |
| Job Desc. | Low | Hourly | High | Hourly |  |
| Custodians | $\$ 120.00$ | $\$ 15.00$ | $\$ 145.00$ | $\$ 18.00$ | $\$ 5,124$ |

